

TEMPLATE

American College of Employee Benefits Counsel

2025 Simplification Award Competition

The following template is the preferred method of submitting a simplification proposal to the College's simplification competition. [In lieu of this template, a submission may follow a different format that satisfies the format requirements provided in the Simplification Award Rules. However, the judges recommend the use of this form, which ensures that the submission considers all the relevant criteria against which the proposal will be measured.]

In any event, we encourage submissions that do not exceed 15 pages in length (not counting citations, in footnotes or endnotes, or the detailed description of statutory or regulatory changes).

[NOTE: Do not include any information identifying the author or the author's professional affiliation in the text, the footnotes, or the filename. That information, an email address, mailing address, and telephone number should be provided in the cover email message.]

Title of Proposal

Summary of the Proposal

(This abstract should include a summary of simplification implications)

Detailed Description of Proposal

(Presented in "Blue Book" format as below)

- **Description of Current Law**
- **Reasons for Change**
Include a detailed description of the problems with current law.
- **Description of Proposal**

Detailed Analysis of Proposal

- **Simplification Resulting from Proposal**
Include a detailed description of simplification resulting from the proposal and the benefits resulting from simplification. (See FAQs 3 & 4)
- **Implications for Employee/Participant Rights**
Explain why the proposal either enhances, or at the least, has no material adverse impact on employee/participant rights. (See FAQs 3 & 4)
- **Likelihood of Enactment or Implementation**
Evaluate the likelihood that the proposal will be enacted and implemented. As applicable, discuss any ancillary advantages or benefits of the proposal, and/or discuss any policy tradeoffs or potential opposition. (See FAQs 7, 9, & 10)
- **Originality**
Explain how the proposal satisfies the originality criteria identifying any similar proposals that have been part of the public discussion and showing how the proposal differs from them. (See FAQs 5 & 6)

Required Statutory or Regulatory Changes

(Describe the statutory or, if applicable, regulatory changes that would be required to implement the proposal. Be as specific and complete as possible. An attempt to provide specific changes in the statutory or regulatory text is strongly preferred, but not required. (See FAQ 8).